



# Government of Jammu and Kashmir

Government Medical College Srinagar  
10-Karan Nagar, Srinagar, J&K-190010



**Subject: Settlement of absence period of Mr. Adil Hussain Ganie (Multitasking staff), Govt. L.D. Hospital Srinagar.**

Order No. 1053 AH of 2024

Dated: 14/02/2024

Whereas, Mr. Adil Hussain Ganie, Multitasking staff, Govt. L.D. Hospital Srinagar remained unauthorizedly absent from duties w.e.f 26-04-2021 to 08-06-2022 i.e., 409 days;

Whereas, Medical Superintendent, Govt. L.D. Hospital Srinagar vide his letter No. LDH/EST-III/1939-42 Dated: 07-12-2022 forwarded the case to this office for settlement of unauthorized absence period of the said official.

Whereas, a Committee was constituted by this office vide No. 150 of 2023 Dated: 27-02-2023 issued under endorsement No. AH/EST-III/1115-19 Dated: 27-02-2023 to enquire into the un-authorized absence of Mr. Adil Hussain Ganie, Multitasking staff;

Whereas, the committee in its meeting held on 12-05-2023 deliberated upon issue and examined the case in detail. The official in question also appeared before the constituted committee on the said date and presented his case in detail/reasons for un-authorized absence;

Whereas, the committee after deliberations decided to seek reply of the queries from the Medical Superintendent concerned which were conveyed by this office vide letter No. AH-09/EST-III/2023/2396 Dated: 13-05-2023.

Whereas, the Medical Superintendent, Govt. L.D. Hospital Srinagar vide his letter No. LDH/EST-II/669 Dated: 26-06-2023 furnished his reply to the queries raised by the Committee members;

Whereas, the committee after following the due procedure of enquiry recommended to treat the unauthorized absence period of Mr. Adil Hussain Ganie, Multitasking staff as leave whatever kind due (excluding extraordinary leave) and remaining period of shortfall (if any) be treated as Dies-Non subject to the condition that the official was not involved in any subversive activities as well as he was not employed in any Govt./Private Sector. Besides, the concerned official be warned not to leave his place of posting on any occasion in future unauthorizedly for which disciplinary action shall be initiated against him as per law.

Whereas, the aforesaid official has furnished an affidavit duly attested by Judicial Magistrate deposing therein that during the period of absence he was not working in any Government/Semi Government Department /Private or in any autonomous body. Besides, he was not involved in any anti-national and subversive activity;

Whereas, the SHO Police Station Kunzar Tangmarg Baramulla vide his letter PSK/5A/2023-1093 Dated: 09-06-2023 also submitted that the official did not remain associated with any political party or in any subversive activity during the aforesaid period of absence.

Whereas, the matter was also taken up with Special D.G. of Police, C.I.D. Headquarters, Jammu and Kashmir vide this office letter No. AH/EST-I/

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2023/5242 Dated: 15-09-2023 who have furnished their verification report vide letter No. CID/GB/Abs-42/2023/15691 Dated: 11-12-2023 that the subject has absented unauthorizedly from duty w.e.f 26-04-2021 to 08-06-2022 due to mental stress. Besides, nothing has been reported against the official during the period of his absence under report.

Whereas, the Medical Superintendent, Govt. L.D Hospital Srinagar submitted earned leave account statement of the official, which reflects that only 97 days are at the credit of the official;

Now, therefore, in light of the above, the period of unauthorized absence of Mr. Adil Hussain Ganie, MTS, Govt. L.D. Hospital Srinagar is settled/decided as under:

Period	To be treated as
26-04-2021 to 31-07-2021	97 days earned leave in terms of J&K Civil Service (Leave Rules), 1979, as communicated by Medical Superintendent, Govt. L.D. Hospital Srinagar.
01-08-2021 to 08-06-2022	Dies Non (312 days)

The official is strongly warned to remain careful and not to repeat such practice in future, failing which action as warranted under J&K Civil Service Rules shall be initiated against the concerned.

Sd/-

**Mohammad Ashraf Hakak [JKAS]**

Administrator,  
Associated Hospitals Srinagar

No. AH-09/Est-I/ 7378-81

Dated: 14/02/2024

Copy to the:

1. Medical Superintendent, Govt. L.D. Hospital Srinagar for further necessary action.
2. Administrative Officer, Govt. Medical College Srinagar.
3. Accounts Officer, Associated Hospitals, Govt. Medical College Srinagar.
4. Incharge I.T. Section, Govt. Medical College Srinagar
5. Concerned Official
6. Record file.

**Yasmeen Jan [JKAS]**

Personnel Officer  
Associated Hospitals, Srinagar